

Supervisory Board

Christoph Mohn

Chairman

Chairman of the Reinhard Mohn Stiftung
Managing Director, Christoph Mohn Internet Holding GmbH

- Bertelsmann Management SE (Chairman)

Liz Mohn

Chairwoman of the Board of
Bertelsmann Verwaltungsgesellschaft mbH (BVG)
Vice Chairwoman of the Executive Board,
Bertelsmann Stiftung

- Bertelsmann Management SE

Prof. Dr.-Ing. Joachim Milberg

Vice Chairman

Chairman of the Supervisory Board, BMW AG

- Bertelsmann Management SE (Vice Chairman)
- BMW AG (Chairman)
- Festo AG (Chairman until April 18, 2013)
(Vice Chairman since April 19, 2013)
- Deere & Company

Prof. Dr.-Ing. Werner J. Bauer

Former Executive Vice President of Nestlé AG,
Chief Technology Officer, Head of Innovation,
Technology, Research and Development

- Bertelsmann Management SE
(since January 28, 2013)
- GEA-Group AG
- Nestlé Deutschland AG (Chairman)
- LONZA S.A. (since April 9, 2013)

Dr. Wulf H. Bernotat

Former Chairman of the Executive Board, E.ON AG

- Allianz SE
- Bertelsmann Management SE
- Deutsche Annington Immobilien SE (Chairman)
(since June 18, 2013)
- Deutsche Telekom AG
- Metro AG

Kai Brettmann

Editorial Director Online, RTL Nord GmbH, Hamburg
Chairman of the RTL Group European Works Council
Chairman of the Mediengruppe RTL Deutschland Corporate
Works Council
Chairman of the Works Council of RTL Nord

Helmut Gettkant

Vice Chairman of Bertelsmann SE & Co. KGaA
Corporate Works Council

Christa Gomez (until May 6, 2013)

Vice Chairwoman
of arvato Media (VVA) Works Council

Ian Hudson

Chairman of the Bertelsmann
Management Representative Committee
of Bertelsmann SE & Co. KGaA (BMRC)

Horst Keil

Chairman of the Bertelsmann SE & Co. KGaA
Corporate Works Council

Dr. Karl-Ludwig Kley

Chairman of the Executive Board,
Merck KGaA

- Bertelsmann Management SE
- BMW AG (Vice Chairman)
- Deutsche Lufthansa AG (since May 7, 2013)
- 1. FC Köln GmbH & Co. KGaA (Chairman)
(until June 30, 2013)

Dr. Brigitte Mohn

Chairwoman of the German Stroke Foundation
Member of the Executive Board,
Bertelsmann Stiftung

- Bertelsmann Management SE
- Phineo gAG
- Rhön-Klinikum AG

- Membership of statutory domestic supervisory boards.
- Membership of comparable domestic and foreign supervisory bodies of business enterprises.

Hartmut Ostrowski

Former Chairman of the Executive Board of Bertelsmann AG

- Bertelsmann Management SE
- DSC Arminia Bielefeld GmbH & Co. KGaA (Chairman)
(since November 18, 2013)

Hans Dieter Pötsch

Member of the Executive Board, Volkswagen AG, Finance and Controlling Division

Chief Financial Officer, Porsche Automobil Holding SE

- AUDI AG, Ingolstadt
- Autostadt GmbH, Wolfsburg (Chairman)
- Bertelsmann Management SE
- Dr. Ing. h.c. F. Porsche AG
- VOLKSWAGEN FINANCIAL SERVICES AG, Braunschweig (Chairman)
- Bentley Motors Ltd., Crewe
- MAN SE
- Porsche Austria Gesellschaft m.b.H., Salzburg
- Porsche Holding Gesellschaft m.b.H., Salzburg
- Porsche Holding Stuttgart GmbH, Stuttgart
(since February 4, 2013)
- Porsche Retail GmbH, Salzburg
- Scania AB, Södertälje
- Scania C.V. AB, Södertälje
- Volkswagen (China) Investment Company Ltd., Beijing
- Volkswagen Group of America, Inc., Herndon, Virginia

Kasper Rorsted

Chairman of the Executive Board, Henkel AG & Co. KGaA

- Bertelsmann Management SE
- Danfoss A/S

Lars Rebien Sørensen

President and CEO, Novo Nordisk A/S

- Bertelsmann Management SE
- Danmarks Nationalbank
- Thermo Fisher Scientific

Christiane Sussieck (since May 6, 2013)

Chairwoman of Corporate Center Works Council/
Management Club and Direct Marketing Businesses,
Bertelsmann SE & Co. KGaA

Bodo Uebber

Member of the Executive Board, Daimler AG

Finance & Controlling / Daimler Financial Services

- Bertelsmann Management SE
- Daimler Financial Services AG (Chairman)
- Daimler Luft- und Raumfahrt Holding AG (Chairman)
(until June 14, 2013)
- Dedalus GmbH & Co. KGaA (until April 30, 2013)
- Mercedes-Benz Bank AG
- BAIC Motor Corporation Ltd. (since November 18, 2013)
- Delta Top Ltd. (since May 16, 2013)
- EADS Participations B.V. (until March 27, 2013)
- European Aeronautic Defence and Space Company
EADS N.V. (until March 27, 2013)

- Membership of statutory domestic supervisory boards.
- Membership of comparable domestic and foreign supervisory bodies of business enterprises.

Committees of the Supervisory Board 2013 Bertelsmann SE & Co. KGaA

Audit and Finance Committee

Dr. Karl-Ludwig Kley (Chairman)
Kai Brettmann
Ian Hudson
Christoph Mohn
Hans Dieter Pötsch
Bodo Uebber

Working Group of Employee Representatives

Liz Mohn (Chairwoman)
Kai Brettmann
Helmut Gettkant
Christa Gomez (until May 6, 2013)
Ian Hudson
Horst Keil
Christiane Sussieck (since May 6, 2013)

Committee of the Supervisory Board 2013 Bertelsmann Management SE

Personnel Committee

Christoph Mohn (Chairman)
Dr. Karl-Ludwig Kley
Prof. Dr.-Ing. Joachim Milberg
Liz Mohn

Executive Board

Dr. Thomas Rabe

Chairman

- Arvato AG (Chairman)
- BMG RM Germany GmbH (Chairman)
(until September 13, 2013)
- Druck- und Verlagshaus Gruner + Jahr Aktiengesellschaft (Chairman)
- Symrise AG¹⁾ (Chairman)
- Bertelsmann Capital Investment S.A.
(until October 7, 2013)
- Bertelsmann Digital Media Investments S.A.
- Bertelsmann Inc. (Chairman)
- Edmond Israel Foundation¹⁾
- Penguin Random House LLC (since July 1, 2013)
- RTL Group S.A. (Chairman)
- Springer Science+Business Media S.A.¹⁾
(until June 18, 2013)

Achim Berg (since April 1, 2013)

Chairman of the Executive Board, Arvato AG

Markus Dohle

Chief Executive Officer, Penguin Random House

- Direct Group Grandes Obras S.L. (since June 26, 2013)
- Penguin Random House Grupo Editorial S.A.
(since March 28, 2013)
- Penguin Random House LLC (since July 1, 2013)
- Prestel Publishing LLC (until June 29, 2013)
- Random House Children's Entertainment LLC
- Random House, Inc. (Chairman) (until June 30, 2013)
- Random House LLC (Chairman) (since May 29, 2013)
- Random House Studio LLC

Dr. Judith Hartmann

Chief Financial Officer

- Arvato AG (Vice Chairwoman) (since January 14, 2014)
- Druck- und Verlagshaus Gruner + Jahr Aktiengesellschaft
(since August 20, 2013)
- Bertelsmann Inc.
- Penguin Random House LLC (since July 1, 2013)
- RTL Group S.A. (since April 17, 2013)

Dr. Thomas Hesse (until December 31, 2013)

President Corporate Development and New Businesses

- Arvato AG (Vice Chairman) (until December 31, 2013)
- BMG RM Germany GmbH (until September 13, 2013)
- Druck- und Verlagshaus Gruner + Jahr Aktiengesellschaft
(until December 31, 2013)
- Penguin Random House LLC
(from July 1, 2013 until December 31, 2013)
- RTL Group S.A. (until December 31, 2013)

Anke Schäferkordt

Co-Chief Executive Officer of RTL Group S.A.

Managing Director Mediengruppe RTL Deutschland GmbH

Managing Director RTL Television GmbH

- BASF S.E.¹⁾
- Software AG¹⁾

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- Membership of comparable domestic and foreign supervisory bodies of business enterprises.

1) External mandates.